

Sidebar Agreement

Livingston Board of Education
- and -
Livingston Education Association

The undersigned parties hereby agree to the following modifications to the 2007-2011 collective bargaining agreement currently in effect. These modifications shall take effect prospectively subsequent to the signing of this document by both parties.

Article XIV – Leaves of Absences add section which reads:

For an employee to advance one (1) step on the salary guide at the start of the work year, the employee must have been in an active pay status with the Board during the prior work year for the following period:

For ten (10) month employees: 93 days
For twelve (12) month employees: 125 days

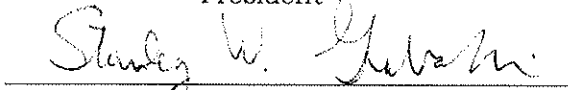
It is understood that 'active pay status' is defined as receiving salary payments from the Livingston Board of Education. Disability payments or paid leave from outside sources do not qualify. Worker's Compensation leave does qualify.

In witness whereof the parties have affixed their respective signatures:

FOR THE BOARD



President



Witness

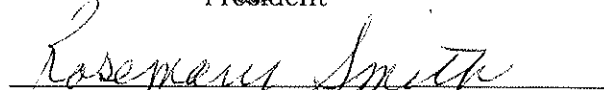
3/8/09

date

FOR THE ASSOCIATION



President



Witness

3/10/09

date